Congratulations to the MSc IB/CEMS classes of 2015 and 2016! Since 2010, Ivey has been developing a new breed of manager for a business landscape that transcends borders. It takes a special environment to develop such leaders – one where the diversity of the class enhances the learning opportunities through the curriculum. That diversity is outlined in the snapshot below. What follows is the summary of employment information as reported by the 72 students making up the MSc classes of 2015 and 2016. Graduates of the program have gone on to work at leading firms around the world and we’re very proud of all of them.

Sincerely,

Sharon Irwin-Foulon
Executive Director, Career Management and Corporate Recruiting, Ivey Business School

Graduate employment at a glance

- Of those seeking received an offer within 3 months of graduation, based on a 94% reporting rate
- Of those seeking, 87% received an offer by January 31, based on a 97% reporting rate
- Average salary (includes: base salary, signing bonus, and other guaranteed compensation)

Distribution of Industries where the MSc Classes of 2015 & 2016 are going

Distribution of Industries of our 24,000 alumni worldwide

- Financial Institution (24%)
- Consulting (15%)
- Other (13%)
- Wholesale/Retail (9%)
- Consumer Packaged Goods (7%)
- Technology (7%)
- Advertising/Promotion/Public Relations (4%)
- Food Services/Restaurant (4%)
- Manufacturing (4%)
- Marketing/PR/Advertising (4%)
- Real Estate (4%)
- Technology/Telecommunications (4%)
- Financial Institution (32%)
- Other (27%)
- Consulting (14%)
- Technology (6%)
- Consumer Packaged Goods (4%)
- Wholesale/Retail (4%)
- Education (4%)
- Marketing/PR/Advertising (3%)
- Real Estate/Property (3%)
- Telecommunications/Communications (3%)
**MSc CLASSES OF 2015 & 2016: CLASS SUMMARY**

### Graduates Compensation Summary*

$55,419  
Average Salary

(Average salary (includes: base salary, signing bonus, and other guaranteed compensation)

<table>
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<tr>
<th>Base Salary</th>
<th>100%</th>
<th>Median</th>
<th>Range</th>
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<tbody>
<tr>
<td>% Receiving</td>
<td>Median</td>
<td>$56,794</td>
<td>$17,282-$95,950</td>
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<table>
<thead>
<tr>
<th>Signing Bonus and Other Guaranteed Compensation</th>
<th>29%</th>
<th>Median</th>
<th>Range</th>
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<tbody>
<tr>
<td>% Receiving</td>
<td>Median</td>
<td>$4,820</td>
<td>$950-$8,000</td>
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</table>

*Data reflects students who reported compensation and does not include students who are starting their own business

### Employment Distribution by Function

- Consulting/Corporate Strategy (23%)
- Other (17%)
- Leadership Development/ Rotational Program (10%)
- Operations (10%)
- Finance - Asset Management (6%)
- Finance - Corporate Office (6%)
- Sales (6%)
- Marketing (6%)
- Finance - Other* (6%)
- Business Development/ Corporate Development (4%)
- Engineering (4%)

*Finance - Other* includes Equity Research and Private Equity/Venture Capital

Given Ivey's commitment to privacy when collecting student data, the functions contained within 'Other' include less than 3% of the graduating class in the following functions: Business Development/Corporate Development, Research and Development/ Product Development, Startup

### Citizenship by Geography

- Canada (46%)
- China (35%)
- Other* (5%)
- Norway (4%)
- India (4%)
- Russian Federation (3%)

Other* includes Denmark, Iran, Macau, Pakistan and Vietnam

### Offers accepted by Geography

- Canada - Ontario - Toronto/GTA) (50%)
- Europe (17%)
- Canada - Other (12%)
- Asia (10%)
- Canada - Ontario (London) (6%)
- Middle East (2%)
- United States (2%)

Canada - Other* includes British Columbia (Vancouver), Kitchener/Waterloo, Ottawa, Montreal

*Data reflects students who reported compensation and does not include students who are starting their own business
MSC CLASSES OF 2015 & 2016: STUDENT PROFILES

**Omar Itani**
Undergraduate University: University of Ottawa
Undergraduate Program: Marketing
Birth Country: Lebanon

**Christina Lomazoo**
Undergraduate University: University of Ottawa
Undergraduate Program: Honours Bachelor of Commerce (International Management)
Birth Country: Canada

**Current Company & Role:** Consultant, Deloitte

“As an MSc student I supported leading edge research in the field of cryptocurrencies and blockchain, and learned from some of the most prominent scholars in the business world. Now I apply the lessons I learned in my day-to-day work and Ivey alum around the world are doing the same. I can’t wait to see how future cohorts inspire, create and lead the next generation of thinking.”

**Leigh Lostracco**
Undergraduate University: University of Western Ontario
Undergraduate Program: Criminology/Sociology
Birth Country: Canada

**Current Company & Role:** Sun Life Financial, Rotational Leadership Development Program – Operational Risk Management Consultant

“The MSc program allows students from a variety of educational and cultural backgrounds to come together and learn from one another. The learnings taken from these interactions prepares you to be immersed in a variety of environments such as the Ivey Global Lab. The Ivey Global Lab is an invaluable aspect of the program because it pushes you to reflect on yourself and your abilities to adapt. The balance of theoretical learning and the case method, which is woven throughout the program, allowed me to develop strong decision making, persuasion and communication skills which have been transferrable throughout my career so far.”

**Mary Catherine Littlejohn**
Undergraduate University: McGill University
Undergraduate Program: BComm, Major in Finance, Minor in Art History
Birth Country: Canada

**Current Company & Role:** TELUS, Market Intelligence Manager

“Given that such a large part of our grade is based on participation, the MSc taught me to speak up in a way where my ideas made sense and were constructive. Throughout the program, I felt like I was always thrown into a concept and where I was forced to react. I really had to learn how to express my ideas and thoughts properly - whether it was in class, when the teacher threw us a curveball, or when one of my peers brought up a point that I never would have thought of and I had to build on, or when I was working in a start up in India. After completing the MSc, expressing my ideas and constructively challenging people’s thoughts and opinions, whether it was at a team meeting or at the executive table, became a reflex, and translated into being able to become a valued and respected team member within my organization.”

**Omar Itani**
Undergraduate University: University of Ottawa
Undergraduate Program: Marketing
Birth Country: Lebanon

**Current Company & Role:** Google, Agency Account Manager

“Ivey’s MSc acted as the tool kit that allowed me to start painting my international career canvas. Ivey’s case-teaching method along with the program’s extensive international opportunities are the two qualities that I appreciated most about the MSc. Cases helped me develop the business acumen required to thrive in today’s global corporate mindset, while my experiences of working in India and studying abroad at host CEMS schools awarded me with the chance to learn from different cultures and build relationships worldwide.”
RECRUITING COMPANIES

Companies who engaged with Ivey MSc Classes of 2015 and/or 2016 students through student outreach, networking, formal postings, and/or on-campus recruiting. Those denoted with (*) hired an Ivey MSc graduate from the Class of 2015 and/or Class of 2016.

3M Canada Company
5Crowd Inc
A.P. Moller-Maersk (Marsek Group)*
A.T. Kearney
Absolutdata
Absolute Internship
Acasta Capital
Accenture*
Acosta
Adidas Canada Limited
Aga Khan Foundation Canada
AGF Investments Inc.
AIM Group Canada Ltd.
AlMIA
Air Canada
Alignvest Management Corporation
Alluence Capital Advisors Inc.
AltaGas Ltd.
Alvarez & Marsal Canada ULC
Amazon.com*
American Express
AnyCard
Aramark Canada
Ares Management LLC
Arla Foods Inc.
Armstrong Partnership LP
AstraZeneca
Aviation Technical Services
Avison Young Commercial Real Estate
Bain & Company Canada Inc.
Bank of America-Merrill Lynch Canada*
Baskits Inc.
Bay Street HR
BC Investment Management Corporation
Bell Canada Enterprises
BestSchools.ca, Inc.
BGDM Group
Bitmaker Labs
Black & McDonald
BlackBerry Limited
Blackhawk Network
BlackRock
Blackstone
Blair Franklin Capital Partners
Blinds To Go
Blue Pie Productions
Bluebell (Asia) Ltd.
BMO Financial Group
BMW Canada Inc.*
Borrowell
Box
BrandActive
Bridgeable
Brookfield Financial
Brookfield Renewable Energy Group
Buchanan Group
Buckland Customs Brokers Limited
Burlington Economic Development Corporation
Business Development Bank of Canada
Business Sherpa Group
Cable Leafs Consultancy Inc.
Cadillac Fairview
Caffe Demetre
Campbell Company of Canada
Canaccede Financial Group Ltd.
Canaccord Genuity Corp.
Canada Bread Company Limited
Canada Goose Inc.
Canada India Business Council
Canada Post
Canadian Diabetes Association
Canadian Energy Research Institute
Canadian Tire Corporation Limited
Capco
Capgemini
Capital One
Cargill
Carpedia International Ltd.
Catlin Canada Inc.
CBRE Limited
CDW Canada
Celestica
CEM Specialties Inc.
Ceridian
CGI Group
Charm Aroma
CHEP
China Europe International Business School*
China Investment Corp.*
China Youthology*
Christian Dior Couture UK
CIBC Bank
Cineplex
Cintas
Cisco Systems
Citi
City Internships
City of Mississauga
City of Toronto
Clausehound*
Closing the Gap Healthcare Group
Coca-Cola Canada
Colgate-Palmolive Canada Inc.
College Pro
Colliers International
Coloplast*
Combined Metal Industries
Constellation Dealership Software
Constellation Software Inc.
Cornerstone Research
Corporate Consultants
Corus Entertainment
Cougar Global Investments
CPG Connect
Dah Makan
DANONE
DaVita Rx
DBRS Limited
DBS Bank
Decision Resources
Deloitte.*
Desjardins Group
Destiny Solutions
Devs Beyond Borders
Diageo
DMASL
DMS Management Consulting Ltd
Duojin Investment (Canada) Inc.
E.&J. Gallo Winery Canada
eSight
eBuild.ca Inc.
Echelon Wealth Partners Inc.
EdgePoint Wealth Management Inc.
Edusight Inc.
Edward Jones
Elevation Pictures
Embassy of Canada in Washington, D.C.
EMCO Corporation
Emirates Islamic
Energias de Portugal (EDP)
Enterprise Holdings
Equitable Bank
EQWIP HUBs
EventMobi
Expedia Canada
Export Development Canada
EY
Factor Gas Liquids
FactSet Research Systems, Inc.
Fairmont Hotels & Resorts
Federal Express Canada Ltd.
Federation of Canadian Municipalities
fgf Brands
Ficanex
Fidelity Investments
Field Farms Marketing Ltd.
Fieldboss
Findly
FirstService Residential
fishRecruit
Fitness Health Match
FlashStock Technology Inc.
Flextrack Inc.
Flint Learning Solutions
Focus Reports
Foodora, a Rocket Internet Company
Foresters
Forum Equity Partners
Forum Family Office GmbH
Four Seasons Hotels and Resorts
Freshii
FreshInsights Consulting
Fusion Homes*
Fusion Retail Analytics
Gallup Consulting
General Dynamics Land Systems Canada*
General Electric (GE) Canada
General Mills
Generation Capital
George Weston Limited
Georgette Packaging
Gerdau Long Steel North America
GlaxoSmithKline Inc
Global Golf Advisors
Golden Boy Foods Ltd.
Goodlife Fitness Clubs
Goodyear Canada Inc.
Google*
Greenlight Consulting
Greystone Managed Investments
Groupe Dynamite
GTA Photography Classes
Guillevin International Co.
HackerYou
Harlequin Enterprises Limited
Heart and Stroke Foundation
Henan Hand Equity Fund Management*
Henkel
Hewlett-Packard (Canada) Co.
HiMama Inc.
HollisWealth
Home Depot
Houlihan Lokey Howard & Zukin
HSBC Bank
Hubba
Hudson’s Bay Company*
Hugessen Consulting Inc.
Hullmark Developments Ltd.
IBM Canada Ltd.
IBM Global Business Services
Idea Couture
Imex Systems Inc.
Imperial
Imperial Capital
Imperial Tobacco Canada
IMS Health
In the Funnel
inCode Consulting
Info-Tech Research Group Inc.*
inStream Solutions
Intact Financial Corporation
Intercast Staffing
International Gas Union
Invesco Canada Ltd.
Investor Economics
Investors Group Financial Services Inc.*
IPG Mediabrands
Ipsos*
Istuary Innovation Group*
Ivey Business School
Jackman
James Lowe Consulting Ltd.
Janet David & Associates Inc.
Jet Star Capital Ltd.
JMA Group
Johnson & Johnson
Jones Lang LaSalle
JP Morgan
Kelsey Ramsden
Kerry Holdings Limited
KEV Group Inc.
Keyence Canada Inc.
Kimberly-Clark Inc.
Kin Community
Kinross Gold
Kiwi Wearable Technologies Limited
Klass Capital
Knightsbridge Foreign Exchange
Korn Ferry Futuresstep
Korva Worldclass Collision*
KPMG
Kruger Products L.P.
Labatt Breweries of Canada
Laborie Medical Technologies
Lazada
LCBO
LEVEL5 Strategy Group*
LGT Impact Venture
Liakada Capital
Liberty Mutual Group
Libro Credit Union
LifeLabs
Loblaws Companies Limited
Lock Search Group
L’Oreal
Lowe’s
LoyaltyOne
 lululemon athletica
M.J. Janssen & Associates Inc.
Manitou Investment Management Ltd.
Manulife Financial
Maple Leaf Foods Inc.
Maple Leaf Sports & Entertainment
Marcus Evans Ltd.
Mars Canada Inc.
MaRS Discovery District
Marsh Canada Limited
MasterCard
MasterCard Advisors
Mattamy Homes
Mawer
MC “Mordov-resurs” LLC*
McGraw Hill Financial
McKeough Supply
McKinsey & Company
McLean & Partners Wealth Management
MeazureUp
Medcan
Media Experts*
MedReleaf Corp.
Mensana Change Management Ltd.
Mercedes-Benz
Mercer (Canada) Limited
Merrill Datasite
MethodCRM
Metroland Media Group
Microsoft
Ministry of Government and Consumer Services
MNP LLP
Molson Coors Canada
Monsanto
MonsterMortgage.ca
Moodys Canada Inc.
Morgan McKinley
Mosaic Sales Solutions
Myplanet
National Bank of Canada
NAV Rogaland*
Nestle Canada Inc.
Newcomp Analytics
NewPoint Capital Partners
Nielsen
Nomura Holding America, Inc.
Northernchem Inc.
Northmont, Inc.
Nova
Novo Nordisk*
Nulogy
Office of the Superintendent of Financial Institutions
Oliver Wyman
Omatic Software
Omnix Capital
One Love Network, Inc.
Onex Corporation
Ontario Teachers’ Pension Plan Board
Orbis Investment Management Ltd
Osprey Capital Partners Inc
Out On Bay Street
Overbond
Oxford Properties Group & OMERS Ventures
OYA Solar Inc.
Pacer Air Freight
PARTEQ Innovations
Passport Asia
PayBySky
PC275 Realty
PCCW Limited
Penske
PepsiCo Canada
Perspective Marketing Inc.
Pet Valu
PGA TOUR Canada
Pharmascience
Philip Morris International
Pillar Nonprofit Network
PlanIT Search
Podium Strategic Partners Inc.
Pro Funds Mortgages Inc.
Procter & Gamble Inc.
Promontory Financial Group Canada
 Propel Solutions Ltd.
PSP Investments
Purolator Inc.
PwC*
QA Consultants
Qral Group*
Quest Partners Ltd.
Race Roster
Rapture Events
Raymond James Ltd
RBC Financial Group*
Re:Search Recruitment
Regional Municipality of York
Reliance Home Comfort
Reservoir Minerals Inc.
Resolver Inc.
ResourceMe Recruitment Inc.
Restaurant Brands International*
Revera Inc.
Reynolds and Reynolds (Canada) Ltd.
Richardson
RM Auctions
Rocket Internet
Rogers Communications Inc.
Rogers Corporate Strategy and Planning Group
Roland Berger Strategy Consultants
Rosedale Academy
RS Energy Group
Ryerson Inc.
S.i.Systems
Salesforce.com
SaleSpider Media
SAP Canada Inc.
Sapient Global Markets
SapientNitro
Satov
Schaeffler Group*
Scotiabank*
Searchkings
Secure Energy
Security ONE Alarm Systems
Shell Canada Limited
Sherwin-Williams
Shoelace
Shomi
Shopify
ShowPro Entertainment
Sid Lee
Siemens Management Consulting
Smashbox Consulting
Smucker Foods of Canada
SNC-Lavalin Inc.
SoapBox
Softchoice
Spacelist
Speedy Cash
Sport Box Entertainment*
SRA Information Technology
Stanton House
Staples Canada
StarTech.com
Starwood Hotels & Resorts Worldwide, Inc
State Industrial Products
Sun Life Financial*
Suncor Energy
Sunview Patio Doors Ltd
Superior Plus
Syntax
T&T Supermarket Inc.
Tangerine*
Target Canada
TD Bank Financial Group*
Tealeaves
TechAlliance of Southwestern Ontario
TELUS*
Textbooks for Change
The Black Box Institute
The Boston Consulting Group
The Hershey Company
The Kirwin Group
The Kraft Heinz Company*
The Shopping Channel
The Venue Events*
ThreeWorks Snacks
Throughline Strategy Inc.
Timbercreek Asset Management Inc.
TimePlay
TJX Canada/Winners Merchants International L.P.*
Top Hat
Toromont CAT
Toyota Motor Manufacturing Canada
TPG Capital
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